

# 2024 ANNUAL REPORT



**Alicia Amberg**  
Executive Director

# A NOTE TO OUR MEMBERS

For over 75 years, AGC has been dedicated to advocating, educating, and promoting its members' interests. As a foundational force, AGC has played a key role in shaping Alaska's infrastructure and advocating for impactful legislation. The organization has been a vital resource for members, helping them tackle Alaska's unique challenges through innovative solutions.

As we move forward, we take time to look back on all the progress we have made over a challenging yet incredibly rewarding past year. From bridges and roads to schools, hospitals, and thriving businesses, AGC members have built the foundation for growth and opportunity. Through its unwavering advocacy, AGC has brought about positive change, fostering collaboration, competition, and unity within the industry. AGC has, and will always, be ready to continue to be the voice of Alaska's construction industry.

## ADVOCACY EFFORTS

AGC's staff, Legislative Affairs Committee, board, and lobbyists work with members to advocate for key legislation and policies, ensuring contractors have a voice in decisions impacting the industry.

### NATIONAL

#### NAVIGATING DAVIS-BACON CHALLENGES

The U.S. Department of Labor (DOL) plans to appeal a court ruling that temporarily blocked parts of its expanded Davis-Bacon Act rules, challenged by AGC of America (AGCA), which include new requirements for truck drivers and material suppliers. AGCA argued the DOL unfairly applied the rules retroactively to contracts where the requirements were omitted, and a temporary injunction remains in effect while the appeal is considered.

#### LAWSUITS AGAINST GOVERNMENT MANDATED PROJECT LABOR AGREEMENTS (PLA)

Multiple AGC member firms have filed pre-award bid protests against nine federal project solicitations, claiming that mandating PLAs on projects valued at \$35 million or more violates the Competition in Contracting Act (CICA). The contract awards for each protested procurement have been paused pending court review, with a decision expected in early 2025.

#### BUILD AMERICA BUY AMERICA ACT (BABAA)

AGCA and industry allies filed an administrative action to address the Biden Administration's vague and unclear BABAA implementation. AGCA has an active petition for rulemaking with the Office of Management and Budget for a streamlined waiver process and has created a contractor's resource guide for BABAA. Additionally, AGC of Alaska collaborated with Alaska DOT to identify Alaska-specific concerns and supported DOT efforts to communicate how challenging these requirements are, specifically within Alaska.

### STATEWIDE

#### STIP ADVOCACY

AGC closely followed the Statewide Transportation Improvement Program (STIP) process, raising frequent concerns over the program with both AK DOT and Federal Highway Administration (FHWA). AGC members met with multiple stakeholders including the Governor's office and legislators to offer contractor perspective and emphasize the negative economic impact to our state due to a less robust construction program.

#### AMBLER ACCESS PROJECT

AGC joined fellow business and development associations in a press release strongly condemning the Biden Administration's unlawful rejection of the essential right-of-way permit required for the construction of the Ambler Access Road.

#### WEST SUSITNA PROJECT

AGC wrote a letter of support for the West Susitna Access Road Project, urging the Department of Transportation & Public Facilities to move forward with the project's development, considering the broad benefits this project will have on the construction industry and the state.

### LOCAL

#### AGC PAC SUCCESS

AGC's Political Action Committee (PAC) was actively involved in 28 state-wide races on Election Day and had a success rate of 91% in candidate support. AGC is looking forward to working with all newly elected and returning legislators.

#### BALLOT MEASURE 1 IMPACTS

AGC joined dozens of fellow trade associations and businesses in opposition to Ballot Measure 1 which will provide a new mandatory sick leave policy, impacts employers' freedom of speech, and institutes new minimum wage requirements. Unfortunately, the initiative passed via ballot measure vote. AGC will be focusing on working with the state and key stakeholders throughout the regulatory writing process to ensure AGC members' voices are heard.

# INVESTING IN CONSTRUCTION'S FUTURE

AGC promotes the WeBuildAlaska Campaign and partners with the education system to attract, activate, and engage the next generation of Alaska's construction workforce, supporting programs that connect talent with local contractors.

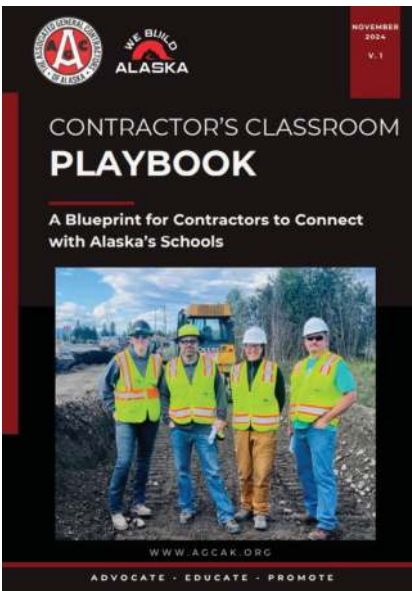


## A TRANSFORMATIONAL GIFT

In 2024, AGC donated \$200,000 to the University of Alaska's (UA) Construction Management Workforce Initiative. The initiative is an industry-UA partnership to address the statewide workforce demand. The gift establishes a new endowment to enhance training and increase enrollment in construction programs at each Alaska university (UAA, UAF, and UAS).

## AGC SCHOLARSHIP

The AGC Workforce Development committee awarded eight (8) scholarships totaling \$30,000 in 2024. Through scholarship programs, AGC is proud to support students pursuing careers in the skilled trades and/or higher education throughout the state.



## CONTRACTORS IN THE CLASSROOM

AGC's Workforce Development committee launched the Contractor's Classroom Playbook: A Blueprint for Contractors to Connect with Alaska's Schools. The objective of this playbook is to equip contractors with the resources and information needed to connect with Alaska's schools and engage, identify, and attract homegrown talent through highlighting the opportunities within our industry and the pathways for entering into a career in the construction industry.

In conjunction with the Contractor's Classroom playbook, AGC's Workforce Development committee engaged with all eight (8) of the comprehensive high schools in the Anchorage School District to assist with integrating the new Academies of Anchorage education model. Committee members spoke on benefits and resources to break into the construction industry to eleven (11) schools, reaching over 5,000 students.

*To further connect with local educators, AGC hosted two Industry and Educator Mixers, in Anchorage and Fairbanks, bringing together local high school teachers and AGC members to discuss ways to promote the construction industry to highschoolers.*

## AGC TRAINING PROGRAMS

AGC is continuously growing program offerings that help improve the capabilities of our members and the professionalism of our industry at large. One of the pillars of our mission is to provide educational opportunities for our members so their employees can obtain the certifications necessary for jobsites.

In addition to our popular AK-CESCL, CQM & SWPPP trainings, AGC also offers: Bluebeam Baseline and Estimate Training; Project Engineer Certificate Course; Microsoft Excel Virtual Training Series; Bluebeam Revu for Administrative Professionals; Construction Correspondence & Business Writing; Reading Construction Documents; Microsoft Excel for Construction Scheduling & Estimating.

**\*\*All employees of AGC member companies are eligible for member-pricing discounts on all AGC training programs\*\***



# KEY BENEFITS TO OUR MEMBERS

Membership with AGC is your "in" to Alaska's vast construction industry network statewide. Member benefits cover your entire team and range from first-to-know access to new projects out for bid, to ensuring employee retention by offering competitive retirement and health benefits.



1

## ONLINE PLANS

In 2024, AGC listed 1,994 project postings to our Online Plans site, making our members the first to know about new jobs/projects from both public and private sectors across the state of Alaska. AGC's Online Plans has 2,024 active users that utilize the platform.

2

## AGC HEALTH BENEFIT TRUST

In 2024, AGC began offering members comprehensive group health benefits through the AGC Health Benefit Trust. AGC encourages members to explore this new benefit!

3

## FAIRBANKS OFFICE RELOCATION

To better serve AGC's Fairbanks members, AGC relocated its office space to a central location in downtown Fairbanks. Visit the new AGC Fairbanks Office at 100 Cushman St., Suite 402.

4

## LABOR RELATIONS

In 2024, AGC successfully renegotiated one collective bargaining agreement on behalf of our industry and signatory members. AGC facilitated a successful contract negotiation with the Western States Regional Council of Carpenters. AGC would like to thank the members who dedicate time and serve a crucial role in ensuring these agreements are fair, equitable, and meet the needs of business for contractors who elect to do work under our Alaska-based agreements.

5

## AGC 401(K) RETIREMENT PLAN

AGC contractors can enroll in this cost-effective, low-maintenance 401(k) program for construction companies of all sizes. In 2024, 34 Alaska-based AGC contractors participated in the plan, contributing over \$2.8 million combined towards their employee's retirement.



# PROMOTING OUR MEMBERS

By forming strategic alliances with various Alaska trade associations, resource development organizations, and business groups, we have broadened our influence and advocated for the needs of Alaska's construction sector. These collaborations have highlighted the achievements of our industry to the wider public.



## ALASKA CONTRACTOR MAGAZINE

AGC produced four editions of the *Alaska Contractor* Magazine, distributed to more than 5,000 individuals and available in key Alaska businesses and in Alaska Airlines lounges.



## 60 YEARS OF HARD HATS

2024 marked the 60th anniversary of AGC of Alaska's most prestigious honor – the Hard Hat Award. Dave Johnson with Anchorage Sand & Gravel was awarded this year's Hard Hat. Hard Hats also commemorated their 60th anniversary milestone by celebrating with a dinner and a special presentation by Mike Travis, author of *The Landmen*.



## EXCELLENCE IN CONSTRUCTION

AGC saw 32 impressive projects submitted for consideration for the 2024 Parker, Smith & Feek Excellence in Construction Awards. After hours of deliberation, our judges selected winners for 10 categories, including sustainability, transportation, marine, and heavy, and vertical construction projects.



## UPDATE TO GOVERNING DOCUMENTS

This year, AGC undertook the significant task of fully updating two essential governing documents – its bylaws and policies and procedures – to better align with the needs of the association. This was a challenging endeavor, and we extend our heartfelt thanks to every member who contributed to the success of this important project.



## EXCELLENCE IN SAFETY

With feedback from safety professionals across the country, AGC was proud to present the ConocoPhillips Alaska Excellence in Safety Awards for 2024 at our annual conference. Five awards were given to worthy nominees, who lead the industry with innovative and thoughtful safety measures statewide.

## JIM FERGISSON LEGISLATIVE CITATION

AGC of Alaska Life Board member and former Board President Jim Fergusson was presented a Legislative Citation in 2024 in a surprise ceremony at AGC's Anchorage office. Sponsored by State Senator Cathy Giessel, Fergusson was lauded for his steadfast support and advocacy for over fifty years in Alaska's construction industry and was recognized for all he has done in the construction industry including his work with the AIA, AGC, the CIPF, and more.



# MEMBERSHIP BY-THE-NUMBERS

# 52 NEW MEMBERS IN 2024

**589**  
ACTIVE CHAPTER MEMBERS AT 2024-YEAR-END

- 106 GENERAL CONTRACTORS
- 152 SPECIALTY CONTRACTORS
- 322 ASSOCIATE
- 9 SUBSIDIARY

**52**  
NEW MEMBERS IN 2024

- 9 GENERAL CONTRACTORS
- 29 ASSOCIATE
- 14 SPECIALTY CONTRACTORS

# NETWORKING & EVENTS

Attending AGC networking events provides valuable opportunities to connect with industry professionals while enjoying a fun and engaging atmosphere.



AGC HOSTED  
**20**  
MEMBER NETWORKING EVENTS IN 2024

**7 MIN. RECORD SELL OUT**  
ANNUAL CONFERENCE & HARD HAT HUSTLE DINNER DANCE

**190+ MEMBERS**  
CONSTRUCTION SPENDING FORECAST BREAKFASTS

**23 TEAMS**  
2024 SPORTING CLAY SHOOT

**AGC 101 FOR LEGISLATORS**  
AGC hosted a first-ever "AGC Construction 101" session for new and seasoned legislators in the Anchorage and Fairbanks areas. The goal of these sessions was to introduce elected officials to AGC leaders and to begin conversations on how best to work together in the upcoming legislative session.

**MINGLES & MIXERS**  
Member Holiday Parties and Quarterly Member Mixers

**75 TEAMS**  
ANCHORAGE & FAIRBANKS GOLF TOURNAMENTS

**100+ ATTENDEES**  
SPRING AGENCY DAY  
AGC members received program presentations from the DOT, DOD, University of Alaska, and other owner/agencies

**CONTRACTORS & CAMO CHARITY HOCKEY TOURNAMENT**

**300+ ATTENDEES**  
2024 SAFETY FAIR

**20 TEAMS**  
FAIRBANKS BOWL-A-THON  
Fundraising Event for AGC's Scholarship Program

**20 ATTENDEES**  
LEGISLATIVE FLY-IN